

**Educational Support Management Association of Broward, INC.  
(ESMAB)  
Salary Band Schedule  
2018-2019**

<b>SALARY BAND</b>		<b>MINIMUM</b> -----	<b>MIDPOINT</b> -----	<b>MAXIMUM</b> -----
S	<b>A</b>	\$119,889	\$165,358	\$205,372
	<b>D</b>	\$491.35	\$677.70	\$841.69
	<b>H</b>	\$65.51298	\$90.35952	\$112.22522
E	<b>A</b>	\$104,836	\$143,987	\$178,367
	<b>D</b>	\$429.66	\$590.11	\$731.01
	<b>H</b>	\$57.28747	\$78.68131	\$97.46857
D	<b>A</b>	\$84,651	\$122,235	\$155,968
	<b>D</b>	\$346.93	\$500.96	\$639.21
	<b>H</b>	\$46.25722	\$66.79520	\$85.22847
C	<b>A</b>	\$74,407	\$102,001	\$126,209
	<b>D</b>	\$304.95	\$418.03	\$517.25
	<b>H</b>	\$40.65934	\$55.73798	\$68.96662
B	<b>A</b>	\$64,617	\$89,130	\$110,702
	<b>D</b>	\$264.83	\$365.29	\$453.70
	<b>H</b>	\$35.31005	\$48.70488	\$60.49309
A2	<b>A</b>	\$56,110	\$77,396	\$96,128
	<b>D</b>	\$229.96	\$317.20	\$393.97
	<b>H</b>	\$30.66147	\$42.29287	\$52.52917
A1	<b>A</b>	\$45,410	\$65,480	\$83,484
	<b>D</b>	\$186.11	\$268.36	\$342.15
	<b>H</b>	\$24.81435	\$35.78151	\$45.61961

Effective January 1, 2019, eligible ESMAB employees shall receive a 2% increase. The salary schedule midpoint and maximum values shall be increased by 2% effective January 1, 2019.

Employee eligibility to participate in a Board approved salary increase requires the completion of a year of employment service with the District as defined below, in an active regular status and an overall evaluation rating that is not "Unsatisfactory." A year of service is attained by working at least one (1) day more than half of the work calendar to which an employee was assigned during the prior fiscal year.